



## HEALTH, SAFETY & ENVIRONMENTAL POLICY OF THE GALVESTON WHARVES

### I. Policy

The Galveston Wharves will conduct its business in a manner which prevents incidents or accidents which cause loss of life, bodily injury or illness, or damage to property, assets or the environment. Safety is a core value, with zero incidents being the primary goal.

### II. Principles

1. All parties will integrate safety into their planning, readiness, execution, and commissioning.
2. Operational discipline will be practiced at all levels.
3. Stakeholders will understand their client's safety expectations and will routinely meet or exceed them.
4. All stakeholders will manage safety as a business deliverable.

The Galveston Wharves will deliver on its Health, Safety and Environmental (HSE) commitment by:

- **Advising** all employees, users and contractors of their responsibilities and regularly measure their performance;
- **Evaluating**, identifying and eliminating or managing safety risks prior to beginning of any operation or activity and continue to review such risks, complying with all applicable laws and regulations;
- **Training** employees and providing resources to maintain job competencies and increase awareness;
- **Operating** and maintaining Galveston Wharves facilities to assure safe operations;
- **Ensuring** that contractors, suppliers, and users adhere to the Galveston Wharves policies, procedures and goals;
- **Engaging** and collaborating with our stakeholders to identify, assess, monitor, manage and prevent foreseeable Health, Safety, and Environmental risks in connection with our activities;
- **Preparing** for emergencies and other contingencies and responding promptly and effectively to any incidents or accidents resulting from operations;
- **Reporting** all incidents, reviewing performance, and communicating progress;
- **Promoting** off-the-job safety and community awareness; and
- **Reviewing** and improving the Galveston Wharves HS&E program and performance continuously.

All Port employees will commit to the Principles for Safety and will integrate these principles into their work.

Effective June 22, 2021

Board of Trustees of  
the Galveston Wharves

By:   
Albert P. Shannon, Chairman