

PORT OF GALVESTON												
FY2020 CONSOLIDATED BUDGETED WAGES, TAXES AND FRINGE BENEFITS BY DEPT. WORKSHEET WITH OPEN POSITIONS FILLED												
October 1, 2019												
DEPT.#	150	190	300	400	410	430	600	620	650	TOTAL	2019 Original	Change
NAME	OPRS.	SECURITY	C&M	ENG.	CRUISE	Parking	Executive	Administration	Finance	2020	Budget	Increase (Decrease)
2020 Gross Base Wages before Pay Increases	248,698	1,655,195	1,235,054	547,273	308,634	387,103	522,490	558,138	618,632	6,081,217	5,297,300	783,917
2% Merit Pool	4,974	33,104	24,701	10,945	6,173	7,742	10,450	11,163	12,373	121,624	79,459.50	42,165
2% Incentive Pool	4,974	33,104	24,701	10,945	6,173	7,742	10,450	11,163	12,373	121,624	79,460	42,165
Employee Retention Pool							40,000			40,000	40,000	-
Supplemental pay - Police		43,996								43,996	-	
Total Budgeted ST Wages	258,646	1,765,399	1,284,456	569,164	320,979	402,587	583,390	580,464	643,377	6,408,462	5,496,219	912,243
Budgeted Overtime	-	100,000	6,300	2,500	45,000	9,000	-	4,000	12,000	178,800	121,670	57,130
2020 Budgeted Wages	258,646	1,865,399	1,290,756	571,664	365,979	411,587	583,390	584,464	655,377	6,587,262	5,617,889	969,373
The Alternate Plan (Social Security replacement) @ 5.5%	14,226	102,597	70,992	31,442	20,129	22,637	32,086	32,145	36,046	362,299	308,984	53,315
Adjust ERMEd Wages for employee's wages for hire dates prior to 1987		-	(73,500)	-	-	-	-	-	-	(73,500)	(147,900)	74,400
ERMEd Wages	258,646	1,865,399	1,217,256	571,664	365,979	411,587	583,390	584,464	655,377	6,513,762	5,469,989	1,043,773
Ermed(Medicare)@2.90%	7,501	54,097	35,300	16,578	10,613	11,936	16,918	16,949	19,006	188,899	158,630	30,269
Number Employees Full Time	3	30	28	7	6	7	4	9	9	103	94	9
Summer Interns								5		5	0	5
Total Employees	3	30	28	7	6	7	4	14	9	108	94	14
TEC/FUT Wages @ \$9,000 per Employee	27,000	270,000	252,000	63,000	54,000	63,000	36,000	126,000	81,000	972,000	846,000	126,000
Projected TEC Rate 1.9%	513	5,130	4,788	1,197	1,026	1,197	684	2,394	1,539	18,468	17,442	1,026
Projected FUT Rate 0.6%	162	1,620	1,512	378	324	378	216	756	486	5,832	5,508	324
Total Payroll Taxes-ERMEd, TEC and FUT	8,176	60,847	41,600	18,153	11,963	13,511	17,818	20,099	21,031	213,199	181,580	31,619
Total Budgeted ST Wages	258,646	1,765,399	1,284,456	569,164	320,979	402,587	583,390	580,464	643,377	6,408,462	5,496,219	912,243
Budgeted Overtime	-	100,000	6,300	2,500	45,000	9,000	-	4,000	12,000	178,800	121,670	57,130
Total Budgeted Wages	258,646	1,865,399	1,290,756	571,664	365,979	411,587	583,390	584,464	655,377	6,587,262	5,617,889	969,373
Total Payroll Taxes-ERMEd, TEC and FUT	8,176	60,847	41,600	18,153	11,963	13,511	17,818	20,099	21,031	213,199	187,752	25,447
The Alternate Plan (Social Security Replacement)	14,226	102,597	70,992	31,442	20,129	22,637	32,086	32,145	36,046	362,299	322,917	39,382
Medical Deductible Contribution (HRA)	600	6,000	5,600	1,400	1,200	1,400	800	2,800	1,800	21,600	7,893	13,707
Health Insurance	19,200	259,920	175,920	51,600	50,160	38,400	28,080	54,720	48,720	726,720	539,640	187,080
Health Insurance Open Positions	8,880	28,080	65,040	20,640	10,320	19,200	10,320	10,320	19,200	192,000	-	192,000
Workers Comp	7,406	51,854	35,725	16,760	10,320	29,520	808	808	868	154,069		
Life and Disability Insurance	5,820	41,971	29,042	12,862	8,235	9,261	13,126	13,150	14,746	148,213	96,209	52,004
Total Taxes and Insurance	64,307	551,269	423,919	152,857	112,327	133,930	103,039	134,044	142,413	1,818,105	1,154,411	663,694
1st Draft 2020 Budget by												
Defined Benefit Plan (DBP)	50,559	213,126	128,655	63,287	40,234	-	26,587	52,552	-	575,000	578,265	(3,265)
2010 Defined Contribution Plan	3,942	56,368	31,077	14,165	6,489	14,241	16,165	17,320	26,151	185,918	130,211	55,707
Total	377,454	2,686,161	1,874,407	801,973	525,029	559,758	729,181	788,380	823,941	9,166,284	7,480,776	1,685,508

Budgeted Staffing Trend 2015 - Proposed 2020 Budget

Dept	Count					proposed 2020	Cost					proposed 2020	Increase/(D ecrease)
	2015	2016	2017	2018	2019		2015	2016	2017	2018	2019		
150 Operations	1	1	1	1	4	3	92,205	91,437	92,205	78,100	358,335	258,646	(99,689)
190 Security/Police	43	43	48	44	24	30	1,868,322	2,185,924	2,094,215	1,884,696	1,158,785	1,865,399	706,614
300 Maintenance	21	21	22	22	25	28	931,404	936,099	908,634	863,865	1,087,792	1,290,756	202,964
400 Engineering	8	9	9	6	7	7	521,760	573,630	556,199	519,428	592,961	571,664	(21,297)
410 Cruise	5	6	6	7	6	6	310,804	350,685	358,979	358,422	350,238	365,979	15,741
450 moved to 600	2	1	1	1	See 600	See 600	193,785	164,669	165,479	164,668	See 600	See 600	
430 Parking					6	7				184,767	184,767	411,587	226,820
500 moved to 600	2	2	2	1	See 600	See 600	95,675	115,071	98,927	73,992	See 600	See 600	
600 Executive	21	21	22	20	5	4	1,551,903	1,424,381	1,394,794	1,483,112	704,414	583,464	(120,950)
620 Administration					9	9				594,441	594,441	584,464	(9,977)
650 Finance	103	104	111	102	8	9	5,565,858	5,841,896	5,669,432	5,426,283	5,617,890	6,587,336	969,446