PORT OF GALVESTON
FY2020 CONSOLIDATED BUDGETED WAGES, TAXES AND FRINGE BENEFITS BY DEPT. WORKSHEET WITH OPEN POSITIONS FILLED
September 3, 2020

DEPT.# NAME	150 OPRS.	190 SECURITY	300 C&M	400 ENG.	410 CRUISE	430 Parking	600 Executive	620 Administration	650 Finance	TOTAL 2021	2020 Original Budget	Change Increase (Decrease)
2021 Gross Base Wages before Pay Increases	246,000	1,718,982	1,242,180	555,684	316,329	382,661	797,690	221,093	740,025	6,220,644	6,081,217	139,427
2% Merit Pool	4,920	29,001	19,762	8,954	5,661	7,653	15,288	2,752	12,560	106,551	121,624.34	(15,073)
2% Incentive Pool	4,920	34,380	24,844	11,114	6,327	7,653	15,954	4,422	14,800	124,413	121,624	2,789
Employee Retention Pool							40,000			40,000	40,000	-
Supplemental pay - Police		41,080								41,080	43,996	
Total Budgeted ST Wages	255,840	1,823,443	1,286,785	575,752	328,316	397,968	868,932	228,266	767,386	6,532,688	6,408,462	124,226
Budgeted Overtime	-	100,000	6,300	2,500	45,000	9,000	-	4,000	12,000	178,800	178,800	-
2020 Budgeted Wages	**255,840**	**1,923,443**	**1,293,085**	**578,252**	**373,316**	**406,968**	**868,932**	**232,266**	**779,386**	**6,711,488**	**6,587,262**	**124,226**
The Alternate Plan (Social Security replacement) @ 5.5%	14,071	105,789	71,120	31,804	20,532	22,383	47,791	12,775	42,866	369,132	362,299	6,832
Adjust ERMed Wages for employee's wages for hire dates prior to 1987		-		-	-	-	-	-	-	-	(73,500)	73,500
ERMed Wages	255,840	1,923,443	1,293,085	578,252	373,316	406,968	868,932	232,266	779,386	6,711,488	6,513,762	197,726
Ermed(Medicare)@2.90%	**7,419**	**55,780**	**37,499**	**16,769**	**10,826**	**11,802**	**25,199**	**6,736**	**22,602**	**194,633**	188,899	5,734
Number Employees Full Time	3	33	33	8	6	7	10	2	11	113	103	10
Summer Interns								0		0	5	(5)
Total Employees	3	33	33	8	6	7	10	2	11	113	108	5
TEC/FUT Wages @ $9,000 per Employee	27,000	297,000	297,000	72,000	54,000	63,000	90,000	18,000	99,000	1,017,000	972,000	45,000
Projected TEC Rate 1.9%	**513**	**5,643**	**5,643**	**1,368**	**1,026**	**1,197**	**1,710**	**342**	**1,881**	**19,323**	18,468	855
Projected FUT Rate 0.6%	**162**	**1,782**	**1,782**	**432**	**324**	**378**	**540**	**108**	**594**	**6,102**	5,832	270
Total Payroll Taxes-ERMed, TEC and FUT	**8,094**	**63,205**	**44,924**	**18,569**	**12,176**	**13,377**	**27,449**	**7,186**	**25,077**	**220,058**	213,199	6,859
Total Budgeted ST Wages	255,840	1,823,443	1,286,785	575,752	328,316	397,968	868,932	228,266	767,386	6,532,688	6,408,462	124,226
Budgeted Overtime	-	100,000	6,300	2,500	45,000	9,000	-	4,000	12,000	178,800	178,800	-
Total Budgeted Wages	**255,840**	**1,923,443**	**1,293,085**	**578,252**	**373,316**	**406,968**	**868,932**	**232,266**	**779,386**	**6,711,488**	**6,587,262**	**124,226**
Total Payroll Taxes-ERMed, TEC and FUT	8,094	63,205	44,924	18,569	12,176	13,377	27,449	7,186	25,077	220,058	213,199	6,859
The Alternate Plan (Social Security Replacement)	14,071	105,789	71,120	31,804	20,532	22,383	47,791	12,775	42,866	369,132	362,299	6,833
Medical Deductible Contribution (HRA)	600	6,600	6,600	1,600	1,200	1,400	2,000	400	2,200	22,600	21,600	1,000
Health Insurance	17,580	264,990	243,180	73,080	54,120	60,840	33,780	8,100	87,900	843,570	918,720	(75,150)
Workers Comp	7,406	51,854	35,725	16,760	10,320	29,520	808	808	868	154,069	154,069	-
Life and Disability Insurance	5,756	43,277	29,094	13,011	8,400	9,157	19,551	5,226	17,536	151,008	148,213	2,795
Total Taxes and Insurance	**53,508**	**535,716**	**430,644**	**154,824**	**106,748**	**136,678**	**131,379**	**34,495**	**176,450**	**1,760,442**	1,818,100	(57,658)
2nd Draft 2021 Budget												
Defined Benefit Plan (DBP)	**15,248**	**114,636**	**77,067**	**34,463**	**22,249**	**24,255**	**51,788**	**13,843**	**46,451**	**400,000**	575,000	(175,000)
2010 Defined Contribution Plan	**5,210**	**51,783**	**41,801**	**13,391**	**10,129**	**12,957**	**29,080**	**6,898**	**33,070**	**204,318**	185,918	18,400
Total	**329,806**	**2,625,577**	**1,842,596**	**780,929**	**512,443**	**580,858**	**1,081,179**	**287,503**	**1,035,356**	**9,076,247**	**9,166,280**	**(90,032)**