PORT OF GALVESTON
FY2022 CONSOLIDATED BUDGETED WAGES, TAXES AND FRINGE BENEFITS BY DEPT. WORKSHEET
September 30, 2021

DEPARTMENT	CONSTRUCTION & MAINTENANCE	CRUISE	ENGINEERING	EXECUTIVE	FINANCE	OPERATIONS	PARKING & GROUND TRANSPORTATION	SAFETY-SECURITY	TOTAL	2021 Original Budget	Change to Original Budget
2022 Gross Base Wages	1,260,331	343,139	557,864	795,928	744,354	288,490	390,143	1,846,523	6,226,772	6,220,644	6,128
Cost of living adjustment	37,810	10,294	16,736	23,878	22,331	8,655	11,704	55,396	186,803	106,551	80,252
Merit Increase	37,810	10,294	16,736	23,878	22,331	8,655	11,704	55,396	186,803	124,413	62,390
Supplemental pay - Police	-	-	-	-	-	-	-	41,761	41,761	41,080	681
Employee Retention Pool				40,000					40,000	40,000	-
Total Budgeted ST Wages	1,335,951	363,727	591,336	883,684	789,015	305,799	413,551	1,999,076	6,682,140	6,532,688	149,452
Budgeted Overtime	29,056	11,111	3,941	1,122	-	-	10,873	116,489	172,590	178,800	(6,210)
2022 Budgeted Wages	**1,365,007**	**374,838**	**595,277**	**884,805**	**789,015**	**305,799**	**424,424**	**2,115,565**	**6,854,731**	**6,711,488**	**143,243**
The Alternate Plan (SSR) @ 5.5%	75,075	20,616	32,740	48,664	43,396	16,819	23,343	116,356	377,010	369,132	7,878
Ermed(Medicare)@2.90%	**39,585**	**10,870**	**17,263**	**25,659**	**22,881**	**8,868**	**12,308**	**61,351**	**198,787**	194,633	4,154
Total Employees Full Time	27	6	7	8	9	3	6	31	97	112	(15)
TEC/FUT Wages @ $9,000 per Employee	243,000	54,000	63,000	72,000	81,000	27,000	54,000	279,000	873,000	1,008,000	(135,000)
Projected TEC Rate 1.9%	**4,617**	**1,026**	**1,197**	**1,368**	**1,539**	**513**	**1,026**	**5,301**	**16,587**	19,152	(2,565)
Projected FUT Rate 0.6%	**1,458**	**324**	**378**	**432**	**486**	**162**	**324**	**1,674**	**5,238**	6,048	(810)
Total Payroll Taxes-ERMed, TEC and FUT	**45,660**	**12,220**	**18,838**	**27,459**	**24,906**	**9,543**	**13,658**	**68,326**	**220,612**	**219,833**	779
Original Budgeted (2021) Head Count	**33**	**6**	**8**	**12**	**10**	**3**	**7**	**33**	**112**		
Active Employees at beginning of year	24	5	6	8	8	3	7	28	89		
Current Active Employees	**27**	**6**	**7**	**8**	**9**	**3**	**6**	**31**	**97**		
Filled positions during 2021	**3**	**1**	**1**	**-**	**1**	**-**	**(1)**	**3**	**8**		
Total Budgeted ST Wages	1,335,951	363,727	591,336	883,684	789,015	305,799	413,551	1,999,076	6,682,140	6,532,688	149,452
Budgeted Overtime	29,056	11,111	3,941	1,122	-	-	10,873	116,489	172,590	178,800	(6,210)
Total Budgeted Wages	**1,365,007**	**374,838**	**595,277**	**884,805**	**789,015**	**305,799**	**424,424**	**2,115,565**	**6,854,731**	**6,711,488**	**143,243**
Total Payroll Taxes-ERMed, TEC and FUT	45,660	12,220	18,838	27,459	24,906	9,543	13,658	68,326	220,612	219,833	779
The Alternate Plan (SSR)	75,075	20,616	32,740	48,664	43,396	16,819	23,343	116,356	377,010	369,132	7,878
Health Insurance	311,853	70,495	94,511	106,218	120,335	32,624	97,871	450,791	1,284,698	865,970	418,728
Workers Comp	34,535	9,483	15,060	22,386	19,962	7,737	10,738	53,524	173,425	154,069	19,356
Life and Disability Insurance	30,713	8,434	13,394	19,908	17,753	6,880	9,550	47,600	154,231	151,008	3,223
Total Taxes and Insurance	**497,836**	**121,249**	**174,543**	**224,635**	**226,352**	**73,603**	**155,160**	**736,598**	**2,209,976**	**1,760,017**	449,960
Defined Benefit Plan (DBP)	**79,653**	**21,873**	**34,737**	**51,632**	**46,042**	**17,845**	**24,767**	**123,451**	**400,000**	400,000	-
2010 Defined Contribution Plan	**58,291**	**16,499**	**19,231**	**31,280**	**37,238**	**6,566**	**12,733**	**64,213**	**246,052**	204,318	41,734
Total	**2,000,788**	**534,459**	**823,787**	**1,192,352**	**1,098,648**	**403,813**	**617,084**	**3,039,827**	**9,710,759**	**9,075,822**	**634,936**