

PORT OF GALVESTON
FY2018 CONSOLIDATED BUDGETED WAGES, TAXES AND FRINGE BENEFITS BY DEPT. WORKSHEET WITH OPEN POSITIONS FILLED
FRIDAY, SEPTEMBER 21, 2019

DEPT.# NAME	150 OPRS.	190 SECURITY	300 C&M	400 ENG.	410 CRUISE	Parking	600 Executive	620 Administration	650 Finance	TOTAL 2019	2018 Original Budget	Change Increase (Decrease)
2018 Budgeted Wages	358,335	1,158,785	1,087,792	592,961	350,238	184,767	704,414	594,441	586,157	5,617,889	5,871,213	(253,324)
The Alternate Plan (Social Security replacement) @ 5.5%	19,708	63,733	59,829	32,613	19,263	10,162	38,743	32,694	32,239	244,051	322,917	(78,866)
Adjust ERMEd Wages for employee's wages for hire dates prior to 1987			(147,900)	-	-	1	-	1	2	(147,899)	(188,372)	40,473
ERMEd Wages	358,335	1,158,785	939,892	592,961	350,238	184,768	704,414	594,442	586,159	5,469,990	5,682,841	(212,851)
ErmEd(Medicare)@2.90%	10,392	33,605	27,257	17,196	10,157	5,358	20,428	17,239	16,999	158,630	164,802	(6,173)
Number Employees Full Time	4	24	25	7	6	5	6	9	8	94	99	(5)
Number of Employees Part-time						0		0		0	3	(3)
Total Employees	4	24	25	7	6	5	6	9	8	94	102	-8
TEC/FUT Wages @ \$9,000 per Employee	36,000	216,000	225,000	63,000	54,000	45,000	54,000	81,000	72,000	846,000	918,000	(72,000)
Projected TEC Rate 1.9%	684	4,104	4,275	1,197	1,026	855	1,026	1,539	1,368	16,074	17,442	(1,368)
Projected FUT Rate 0.6%	216	1,296	1,350	378	324	270	324	486	432	5,076	5,508	(432)
Total Payroll Taxes-ERMEd, TEC and FUT	11,292	39,005	32,882	18,771	11,507	6,483	21,778	19,264	18,799	179,780	187,752	(7,973)
Total Budgeted Wages	358,335	1,158,785	1,087,792	592,961	350,238	184,767	704,414	594,441	586,157	5,617,889	5,871,213	(253,324)
Total Payroll Taxes-ERMEd, TEC and FUT	11,292	39,005	32,882	18,771	11,507	6,483	21,778	19,264	18,799	179,780	187,752	(7,972)
The Alternate Plan (Social Security Replacement)	19,708	63,733	59,829	32,613	19,263	10,162	38,743	32,694	32,239	308,984	322,917	(13,933)
Medical Deductible Contribution (HRA)	8,600	43,700	42,000	12,500	6,800	9,000	6,800	16,500	17,900	163,800	7,893	155,907
Health Insurance	28,080	140,760	145,800	36,000	21,240	34,200	21,240	55,800	56,520	539,640	665,392	(125,752)
Life and Disability Insurance	23,079	37,298	17,589	8,499	5,917	5,917	23,079	23,079	23,079	167,535	96,209	71,326
Total Taxes and Insurance	90,759	324,496	298,099	108,382	64,727	65,763	111,640	147,338	148,538	1,359,743	1,280,163	79,580
Total 2017 Pension Budget												
Defined Benefit Plan (DBP)										575,000	578,265	(3,265)
2010 Defined Contribution Plan	7,413	34,218	31,889	14,200	7,906	7,079	22,358	15,982	26,094	167,139	130,211	36,928
Total	449,094	1,483,281	1,385,891	701,343	414,965	250,530	816,054	741,779	734,695	7,719,771	7,859,852	(140,081)