

**Board of Trustees of the Galveston  
Wharves  
Compensation Committee Meeting  
Tuesday, December 12, 2023 8:30 a.m.  
Port of Galveston  
123 Rosenberg Avenue, 8th Floor  
Galveston, TX 77550**

**COMMITTEE MEMBERS  
Chairman Jeff Patterson  
Trustee Sheila Lidstone  
Trustee Richard Moore**

**NOTICE OF MEETING**

**The Compensation Committee Meeting is open to the public.**

**A. CALL TO ORDER**

- A.1 Roll Call
- A.2. Declaration of Quorum
- A.3. Declaration of Conflicts of Interest by a Trustee
- A.4. Public Comments

**B. RECESS INTO EXECUTIVE SESSION**

**B.1. ANNOUNCE GOING INTO EXECUTIVE SESSION PURSUANT TO TEXAS  
GOVERNMENT CODE**

**Section 551.074 - Personnel**

- a. Deliberate the Compensation Paid to Port Employees, Including without  
Limitation the Port Director

**ADJOURNMENT OF EXECUTIVE SESSION**

**B.2. RECONVENE COMPENSATION COMMITTEE MEETING**

- B.2.a. Discuss And Consider Action, If Any, On Specific Matters Discussed In Executive  
Session Which Were Listed On The Agenda In Sufficient Detail To Provide Notice To  
The Public As Required By The Texas Open Meetings Act

**C. BUSINESS ITEMS**

**C.1. Consider And Approve Incentive / Employee Retainage Plan For Senior Management  
And Personnel**

Documents:

[C.1.PDF](#)

**C.2. Discuss And Consider Compensation Of The Port Director/CEO**

**D. COMMENTS FROM THE COMPENSATION COMMITTEE ON AGENDA ITEMS**

**E. ADJOURNMENT**

**I certify that the above Notice of Meeting was posted in a place convenient  
to the public, in accordance with Chapter 551 of the  
Texas Government Code, on or before 4:00 p.m. Friday, December**

8, 2023.

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**Rodger Rees, Port Director/CEO**

IN ACCORDANCE WITH THE PROVISIONS OF THE AMERICANS WITH DISABILITIES ACT (ADA), PERSONS IN NEED OF A SPECIAL ACCOMMODATION TO PARTICIPATE IN THIS PROCEEDING SHALL, WITHIN THREE (3) DAYS PRIOR TO ANY PROCEEDING, CONTACT THE SECRETARY'S OFFICE, 123 ROSENBERG 8th Floor, GALVESTON, TEXAS 77550 (409-766.6105).